



Outer Eastern Local Learning and Employment Network (OELLEN) Statement of Commitment to Child Safety

Child safe policy

Our commitment to child safety

OELLEN is committed to child safety.

We want children to be safe, happy and empowered.

We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

OELLEN is committed to preventing child abuse and identifying risks early and removing and reducing these risks.

OELLEN has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

OELLEN is committed to regularly training and educating our board members, staff and volunteers on child abuse risks.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

All employees and volunteers employed by the OELLEN are responsible for the care and protection of children and young people who participate in our organisation and for reporting information about suspected abuse. They have a responsibility to understand the important and specific role they play individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.